DCMA

Dallas County Manufacturers' Association

Garland Chamber of Commerce

Resource Expo



Texas Security Bank

CohnReznick

Dallas College | Ascend Institute Dallas College

Frost

ParkPoint Controls

TEXAS SECURITY BANK



Elevating the Champions of Free Enterprise

Meet the Team



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TEXAS SECURITY BANK













Most banks are institutional. At Texas Security Bank, we're entrepreneurial. We founded our bank in 2008, and with inspiration and hard work, we grew into the multiple-branch organization that we are now. We focus on supporting independent business owners, and we're uniquely qualified to support you.

TEXAS SECURITY
BANK



BUSINESS EDUCATION

You invested in your business. So do we.

LiFE
LEADERS IN FINANCIAL EDUCATION

CORNERSTONE
TexasBankersAssociation

TEXAS SECURITY
BANK

AWARD-WINNING BANKING



The Dallas Morning News People's Choice Award as Gold Winner for Best Bank in DFW 3rd year in a row.



Selected by the Dallas Morning News as one of the Top 100 Places to Work 2nd year in a row.



Awarded by the Texas Bankers Association for the commitment made to our community through the TSB Academy & Business Speaker Series.



Recognized as one of top front line customer service teams of the year in the financial services industry.



Recognized by National Customer Service Association as Service Organization of the Year.



Awarded by the Texas Bankers Association as a LiFE award winner for promoting financial education in our community.



Awarded Outstanding Finance Team at D CEO's 2022 Financial Executive Awards.



Best Workplaces Institute certification of a healthy workplace culture 5 years in a row.

Texas Security Bank is a bank you can count on. In a world filled with uncertainty, our customers know they can rely on us to provide secure and trusted banking solutions. Our commitment to financial strength and stability allows us to provide our customers with the best services and products in the industry.

TEXAS SECURITY BANK

As our way of saying “Thank You” for being here today, we are offering every attendee company a ***FREE*** “industry specific” analysis report from our partner Vertical IQ.



verticalIQ®

Contact Logan Lane at
Logan.Lane@texassecuritybank.com



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Sector Champions:

- Lauren Alder – Texas Instruments
- Evan Buell – Dot It
- Kristina Lawson – Daisy Brand
- Roscoe Davis – Plastipak Packaging

Manufacturing Sector Partnership Action Team Focus:

- Priority 1 Training and Development Creation

- Priority 2 Recruitment and Promotion of the Manufacturing Industry.

Connecting YOU to resources for success.





INDUSTRY





Manufacturing Industry Sector Partnership Connections



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UNLOCKING THE TALENT PIPELINE

MESQUITE ISD
GARLAND ISD
DALLAS ISD

MANUFACTURING SECTOR

JUNE 2025

WHY ARE WE HERE?

- Manufacturers face talent shortages
- CTE programs are preparing students in high-demand fields
- But there's a disconnect: We want you to be engaged with our students and programs



TEXAS SECURITY BANK

3 ISD'S
1 SHARED MISSION

- Serving thousands of students annually
- Offering dozens career pathways relevant to manufacturing
- Proven track record of workforce readiness

GISD

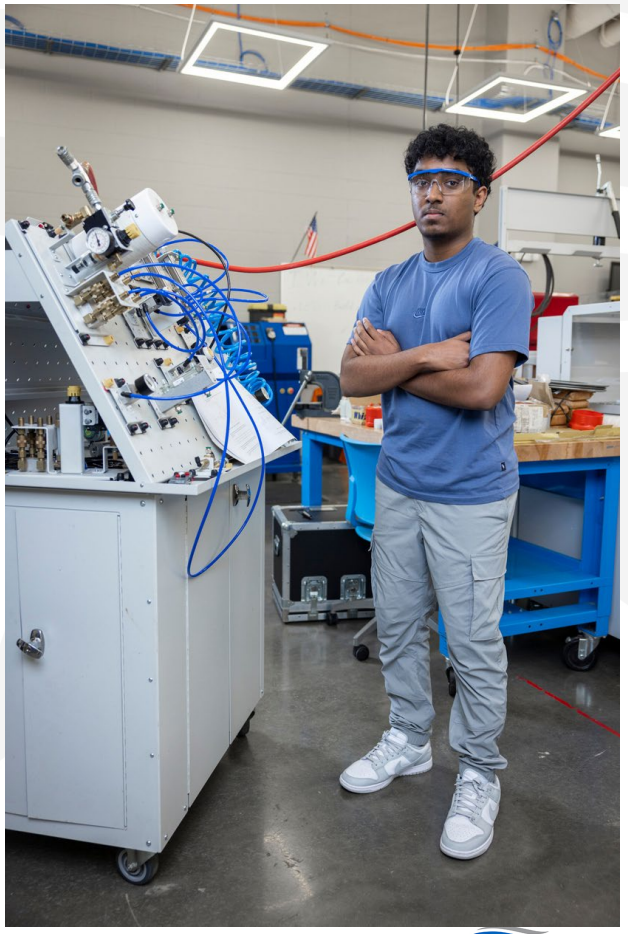
MISD

DALLAS INDEPENDENT SCHOOL DISTRICT

TEXAS SECURITY BANK

CTE PATHWAYS ALIGNED TO MANUFACTURING

- Welding
- Mechatronics/Industrial Maintenance
- Precision Machining
- Engineering
- Logistics & Supply Chain
- Computer-Aided Design (CAD)
- And more...



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WHAT'S MISSING?

- Students are graduating with relevant skills
- Manufacturers often unaware of their availability
- Minimal employer presence at school events

OUR STUDENTS ARE CAREER-READY AND CAREER-HUNGRY

- Real-world connections
- Clear employment pathways
- Mentorship and internships



MULTIPLE WAYS TO ENGAGE

- Attend career fairs
- Speak in classrooms
- Offer internships / job shadowing
- Host facility tours
- Participate in advisory boards

MUTUAL BENEFITS

- Access a pre-trained talent pool
- Build early loyalty and recognition
- Reduce hiring and onboarding costs
- Strengthen community presence



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LET'S CONNECT TODAY

- Clint Elsasser - Mesquite ISD - CElsasser@mesquiteisd.org
- Carmen Blakey - Garland ISD - CRBlakey@garlandisd.net
- Maximiliano Regalado - Dallas ISD - Maxregalado@dallasisd.org

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Skilling, Re-skilling and Up-skilling for the Manufacturing Sector

DCMA Resource Expo – June 6, 2025

Veronique V. Tran, PhD

Vice Provost

School of Manufacturing & Industrial Technology

Dallas College

School of Manufacturing & Industrial Technology

Email AskMIT@DallasCollege.edu

ADVANCED TRANSPORTATION TECHNOLOGY

- Automotive Career Technology
  General, Ford, GM, Honda, & Toyota
- Auto Body Technology
- Aviation Maintenance Technology
- Diesel and Heavy Equipment
- Power Sports & Equipment Technology



APPLIED INDUSTRIAL SCIENCES

- Computer Aided Drafting and Design
- Dallas & Metro 360 FAME
- Electrical Engineering Technology
- Electro Mechanical Technology
- Geographical Information Systems Technology
- Logistics and Supply Chain Management
- Mechatronics Technology
- Precision Machining Technology
- Uniquely Abled Academy in Machining
- Robotics and Industrial Automation



CONSTRUCTION SCIENCES

- Air Conditioning & Refrigeration Technology
- Electrical Technology
- Construction Management
- Construction Technology
- Land Surveying & Geospatial Technology
- Plumbing Technology
- Welding Technology



Learn more at
www.DallasCollege.edu/MIT
Current as of 11/1/2024

What? TRUE Pathways

Texas Reskilling & Upskilling through Education

- Partner with Industry for Workforce Needs and Curriculum Alignment
- Train for High-Demand Jobs
- Embed Industry Certifications
- Accelerated completion in less than 6 months
- CE to Credit Pathway

THECB TRUE Grant: **Mechatronics & Industrial Automation**
Dallas College Institutional Grant $500K | 2022-2023

THECB TRUE Grant: **Construction Sciences**
Dallas College Consortium Grant $1M | 2022-2023



Level I Certificate Credit Pathways: Certificate Entry Points at Dallas College

Electronics Technology Level I Certificate

CETT 1403 DC circuits
CETT 1425 Digital Fundamentals
CETT 1405 AC Circuits
CETT 1429 Solid State Devices or ELPT 1445 Electronic Applications

CETT 2280 COOP ED OR
EECT 1104 Electronic Soldering AND
EECT 1191 Special Topics

Industrial Automation Level 1 Certificate

CETT 1403 DC circuits
ELPT 2419 Programmable Logic Controller I
INTC 1457 AC/DC Motor Controls
RBTC 1343 Robotics
ENTC 1191 Special Topics

CETT 2280 COOP ED OR
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Mechatronics Technology Level 1 Certificate

HYDR 1445 Hydraulics & Pneumatics
ELPT 2419 Programmable Logic Controller I
INTC 1457 AC/DC Motor Controls
MFGT 1406 Mechanical Principles in Automated Manufacturing

CETT 2280 COOP ED OR
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Electrical Engineering Technology AAS

- Industrial Automation Cert
- Electronics Tech Cert

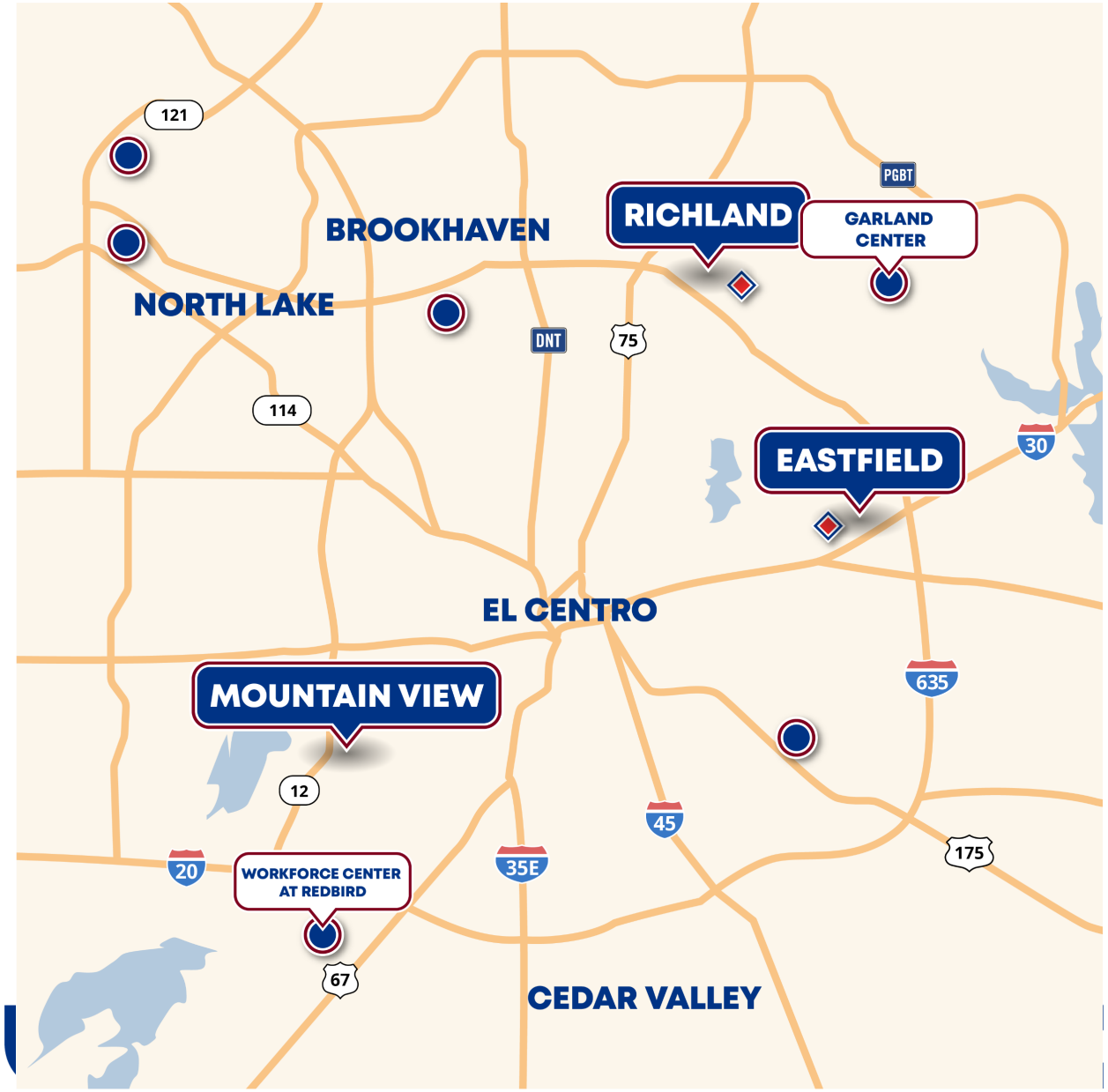
Robotics & Industrial Automation AAS

- Automation / Mechatronics
- Electronics Tech Cert

Electro Mechanical Technology AAS

- Mechatronics Cert
- Electronics Tech Cert

Where? Training Locations



Campus Locations

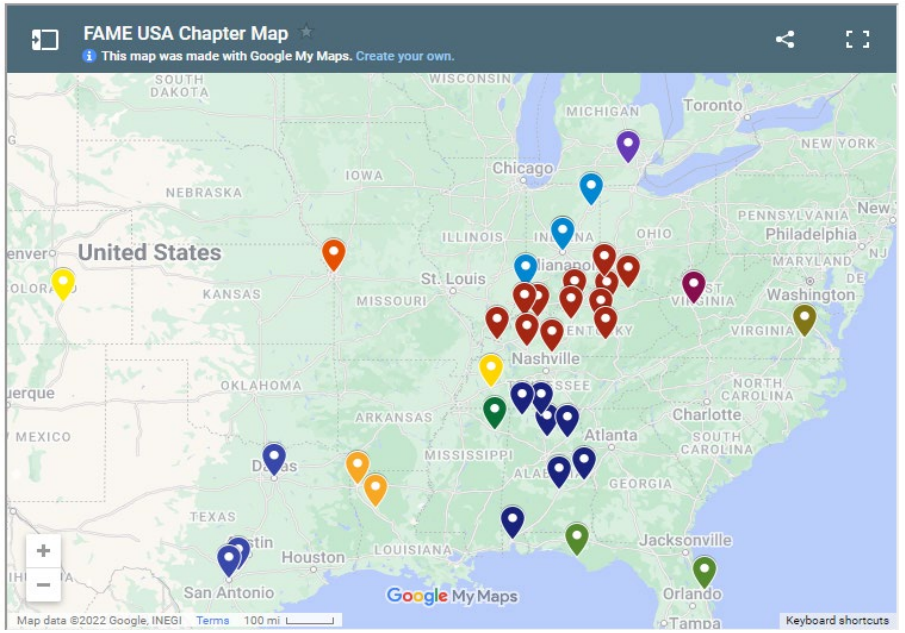
Stackable Credit Certificates & Assoc. of Applied Science (AAS)

Community-Embedded Workforce Centers

Fast-Track CE Training & Industry Certifications

FAME = Federation of Advanced Manufacturing Education

www.FAME-USA.com



"Earn and Learn" Model (Apprentice Style Program)

FAME provides global-best workforce development to build the future of the modern manufacturing industry through

- strong technical training
- integration of manufacturing core competencies
- intensive professional practices
- intentional hands-on experience

Texas FAME - Dallas Chapter serves North Dallas (Est. 2021)

New FAME - Metro360 Chapter serves South Dallas

Dallas Chapter Manufacturing Partners

PEPSICO, KraftHeinz, BIMBO BakeriesUSA, daltile, Plastipak, INTERCERAMIC, Brill, CarrollCLEAN, Daisy BRAND, FedEx Ground, KIRCHHOFF AUTOMOTIVE, Plastipak PACKAGING INC., TRUEVELOCITY

FAME was created by Toyota and moved to the Manufacturing Institute for national scaling in 2019. Today, the Manufacturing Institute, as the workforce development and education partner of the National Association of Manufacturers, is proud to manage FAME USA as it continues to grow across the country with the support of more than 400 manufacturers.

FAME Manufacturing Core Exercises (MCE)

MCE 1: Safety Culture – Developing Your Value for Safety

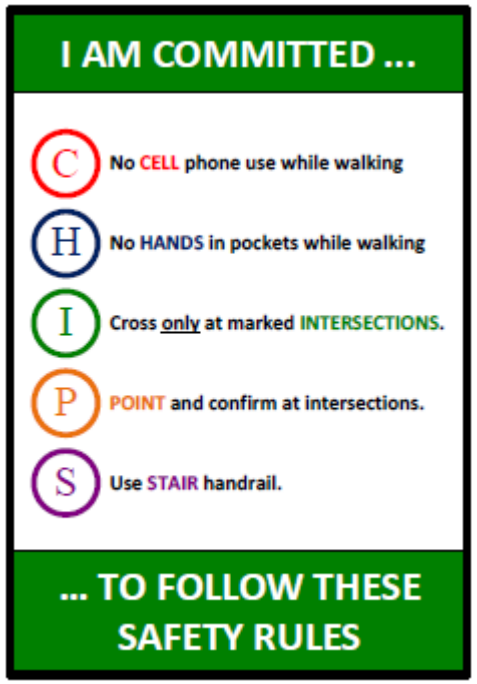
MCE 2: Visual Workspace Organization / 5s – The Visualization of Lean

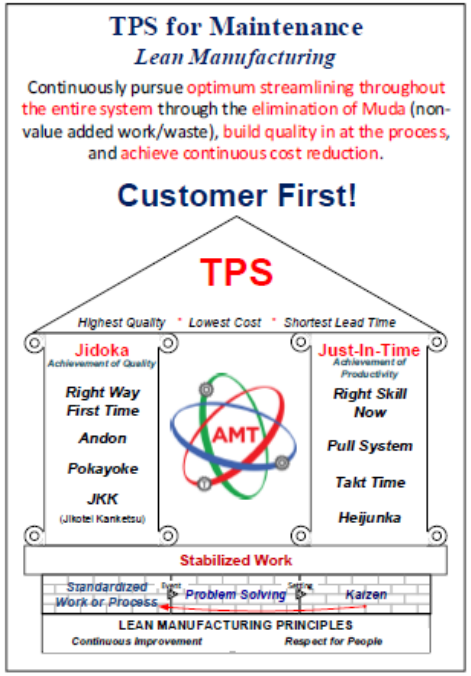
MCE 3: Lean Manufacturing Principles and Practices – Strengthening Business Processes

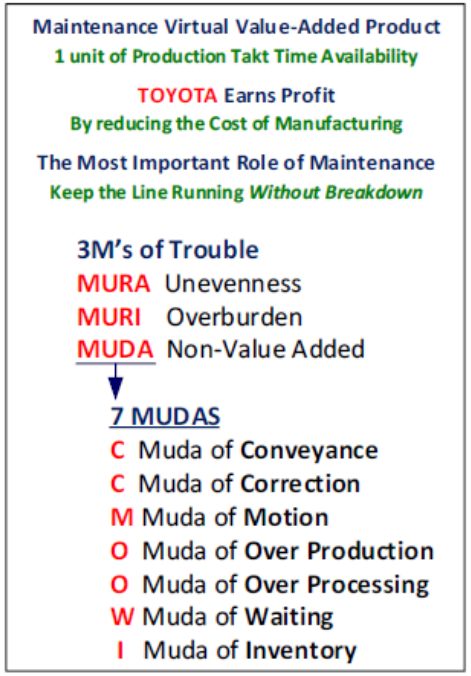
MCE 4: Problem Solving – Driving Continuous Improvement

MCE 5: Machine Reliability – Driving for Zero Downtime













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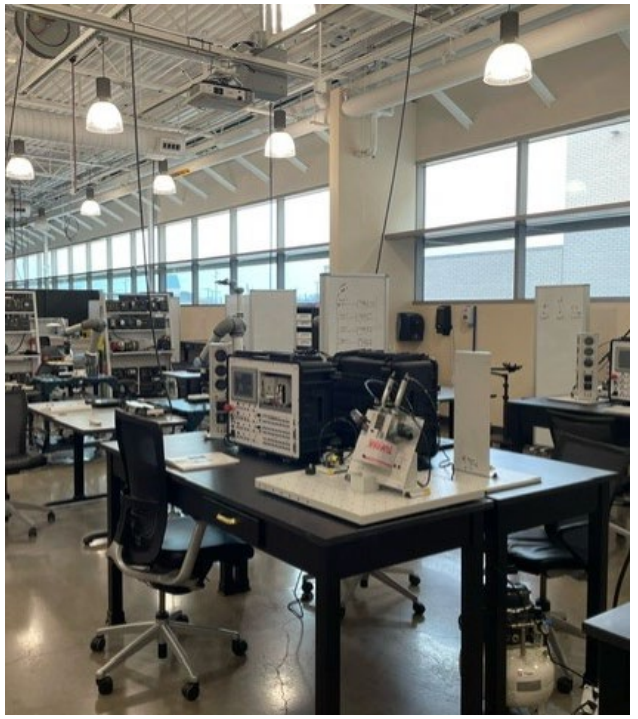




Garland Center

- Industrial Automation
- Mechatronics
- Electronics Technology

RedBird Center

- Industrial Automation
- Mechatronics
- Electronics Technology
- Logistics



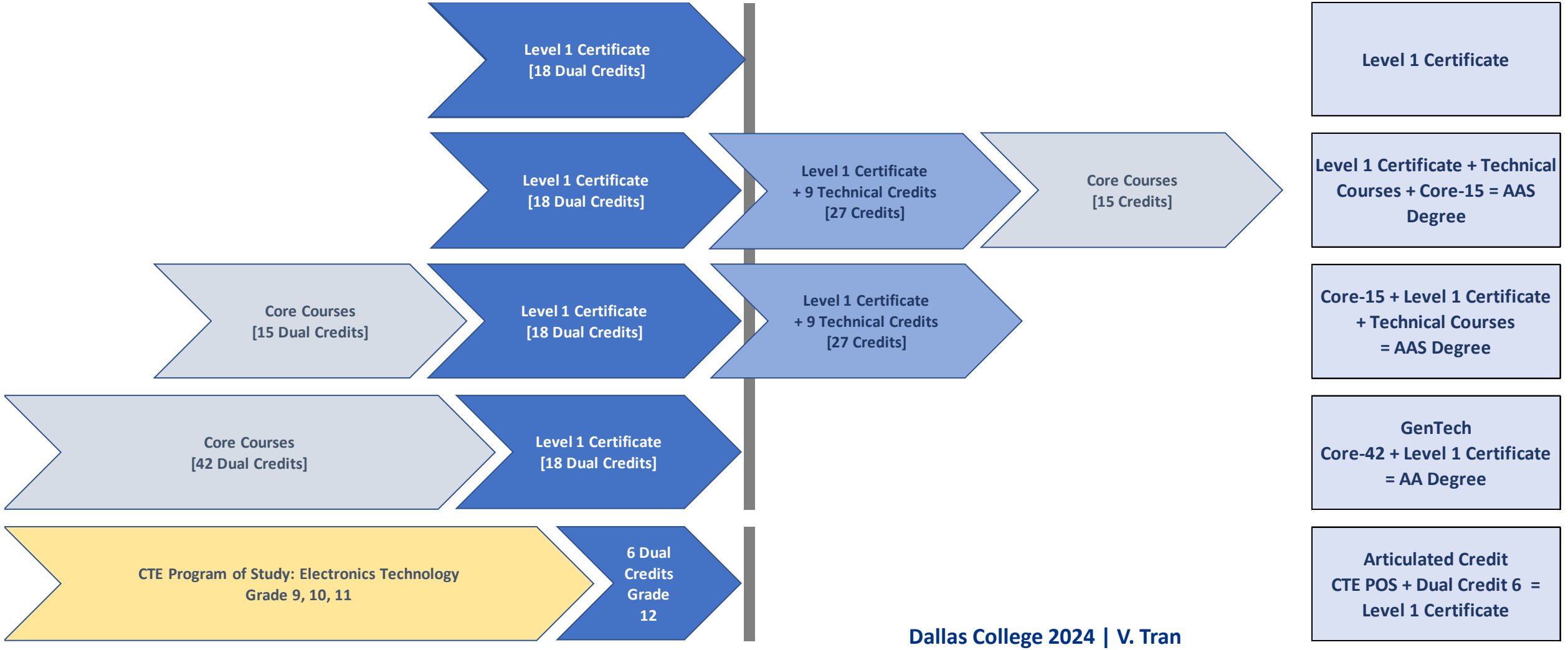




Who? Target Populations

- Unemployed and Underemployed
  - Youth Learners (18 – 24)
  - Adult Learners (25+)
- High School Dual Enrollment and High School CTE
- Veterans
- Formerly Incarcerated
- Upskilling Incumbent Workers
- Reskilling Workers Seeking Career Change
- High Functioning Level 1 Autistic Adults

High School to Dallas College: Paths to Certificate & Degree Attainment



Uniquely Abled Academy: Machining

Level 1 High Functioning Autistic Adults

15 Week Fast-Track CE
- Entry-Level Machinist
- CNC Mill & Lathe Operator

Durable Skills Training

Employment at Small to Medium Machine Shops





NSF ATE Award: Advancing Technical Career Pathways for Uniquely Abled Adults ($640K)

Email Dr. Veronique Tran

AskMIT@DallasCollege.edu

Subject Line: DCMA Expo – Your Company Name

Contact us with questions or if you are interested in collaborating:

Example Topics for Collaboration:

Upskilling Technicians

Hiring Dallas College students for Co-Ops/Internships and Full-Time Jobs

Customized Training (w/ Ascend Institute)

Partnerships and Grant Opportunities/Consortiums

Ascend Institute:
How We Support Dallas College

The Ascend Institute supports Dallas College's sector-based approach by providing **customized workforce solutions** aligned with each sector's training priorities, talent development needs, and external partnerships.

- Designing and delivering **customized training** for incumbent workers and employers
- Supporting **talent acquisition and development pipelines**
- Assisting with **external partnership agreements, contracts, and procurement navigation**
- Providing **data-informed training strategy alignment** across the nine sectors
- Offering **on-demand content, live sessions, and advisory support** to meet internal and external needs

State Workforce Grant Programs

Julie Carey

1 **Skills Development Fund (SDF)**

Custom employer-led training

2 **Skills for Small Business (SSB)**

Training for businesses under 100 employees

3 **Self-Sufficiency Fund**

Upskilling low-income individuals with credential programs

4 **Texas Industry Partnership (TIP)**

Matching funds for strategic sectors

5 **Lone Star Workforce of the Future**

Workforce innovation and agility



The Ascend Institute

Customized Workforce Solutions

Email: TimSamuels@dallascollege.edu

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